

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

NOVEMBER 19, 2012

REGULAR MEETING-7:00 P.M. – J.P. CASE AUDITORIUM

I. Call to Order by the Board President.

II. Sunshine Law

Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and/or The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.

III. Roll Call

IV. Pledge of Allegiance

V. District Mission Statement –

The Flemington-Raritan Regional Schools provide our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VI. Approval of Minutes – Regular Meeting – October 22, 2012

VII. Citizens Address the Board

VIII. Superintendent's Report - Hurricane Sandy Update by Mr. Gregory T. Nolan, Superintendent of Schools
- Presentation of the New Jersey ASK 2012 results by Mr. Daniel E. Bland, Assistant Superintendent of Schools

IX. Reports of the Secretary and Treasurer of School Monies

X. Report of the Standing Committees and Appointments

A. PERSONNEL – Michael Bonieski, Chairperson – December 11, 2012

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to amend the 2012-2013 salary of Rebecca Burns, Grade 6 Language Arts Teacher at Reading-Fleming Intermediate School, to reflect attainment of a master's degree plus 30 credits, effective September 8, 2012:

Salary Year	From	To
2012-2013	\$53,520	\$54,430

2. Approval for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Drew	Emy	RH	November 7, 2012 (<i>approval to confirm</i>)
b.	Koelle	Dawn	FAD	February 27, & 28, 2013
c.	Steinmetz	Sharon	BS	November 21, 2012
d.	Pecka	Cathleen	RFIS	November 21, 2012

3. Approval to amend the motion of October 22, 2012:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
b.	Hamlin	Dayna	BS	.5 Support Skills	Disability Leave	February 14, 2013-March 18, 2013
					Family Leave/NJ Paid	March 19, 2013-June 14, 2013
					Childcare Leave	June 17, 2013-June 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
b.	Hamlin	Dayna	BS	.5 Support Skills	Disability Leave	February 4, 2013 -March 18, 2013
					Family Leave/NJ Paid	March 19, 2013-June 14, 2013
					Childcare Leave	June 17, 2013-June 28, 2013

4. Approval to amend the motion of May 21, 2012:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Posluszny	Jennifer	CH	Grade 2	Disability Leave	November 1, 2012-December 12, 2012
					Family Leave	December 13, 2012-February 28, 2013

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Posluszny	Jennifer	CH	Grade 2	Disability Leave	November 7, 2012-December 6, 2012
					Family Leave	December 7, 2012 -February 28, 2013

5. Approval to amend the motion of May 7, 2012, item 3a. Appendix A (individual staff members listed below):

First Name	Last Name	2012-13 Position	2012-13 Location	2010-11 Step/Degree	2010-11 Salary	2011-12 Step/Degree	2011-12 Salary	2012-13 Step/Degree	2012-13 Salary
Margaret	McKensie-DeAngelis	Grade 2	RH	16/BA	\$72,768.00	17/BA+15	\$77,260.00	18/BA+15	\$78,010.00

to read:

First Name	Last Name	2012-13 Position	2012-13 Location	2010-11 Step/Degree	2010-11 Salary	2011-12 Step/Degree	2011-12 Salary	2012-13 Step/Degree	2012-13 Salary
Margaret	McKensie-DeAngelis	Grade 2	RH	16/BA	\$72,768.00	17/BA	\$77,260.00	18/BA	\$78,010.00

6. Approval for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Burns	Rebecca	RFIS	Gr. 6 LA	Disability Leave	March 11, 2013-April 29, 2013
					Family Leave/NJ Paid	April 30, 2013-June 28, 2013

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

7. Approval to confirm the following non-certificated staff member to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Manzi	Beth	RH	November 8 & 9, 2012

All Staff – Additional Compensation

8. Approval to amend the motion of August 20, 2012, #25, item 262;

to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
262.	Stager	Melissa	JPC	Debate/Forensics Club	50	\$29.80/hr

to read:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
262.	Stager	Melissa	JPC	Debate/Forensics Club	25	\$29.80/hr

9. Approval to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Castellano	Samantha	JPC	Debate/Forensics Club	25	\$29.80/hr
b.	Vergalito	Michael	JPC	JV Boys Basketball	120	\$29.80/hr, \$3,576
c.	Anderson	Joseph	JPC	CPR/AED-Coach	3	\$32.88
d.	Benedetti	Anthony	CH	CPR/AED-PE Teacher	3	\$32.88
e.	Culcasi	Lindsay	RFIS	CPR/AED-ERT	3	\$32.88
f.	DeGenova	Sherrill	CH	CPR/AED-ERT	3	\$32.88
g.	Karney	Kurt	JPC	CPR/AED-Coach/ERT	3	\$32.88
h.	Loreti	Daniel	JPC	CPR/AED-Coach	3	\$32.88
i.	Mandell	Judith	CH	CPR/AED-PE Teacher	3	\$32.88
j.	Pfluge	Kevin	FAD	CPR/AED-ERT	3	\$32.88
k.	Skove	Repy	CH	CPR/AED-PE Teacher	3	\$32.88

10. Approval to confirm the employment of the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate
a.	Kiesling	Cassandra	FAD	Music Curriculum Committee	2	\$32.88
b.	Golding	Dawn	BS	Music Curriculum Committee	2.5	\$32.88

Substitutes

11. Approval to employ the following applicant as a Substitute for the 2012-2013 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Monteforte	Lauren	Teacher, Teacher Assistant	County Substitute Certificate-7/1/15

Field Placements

12. Approval for the following students to observe classes during the 2012-2013 school year:

Item	Last Name	First Name	From	Location
a.	Anders	Emily	Poly Tech Teachers Academy	Reading-Fleming Intermediate School
b.	Sweeney	Caitlyn	Poly Tech Teachers Academy	Reading-Fleming Intermediate School
c.	Deats	Chloe	Poly Tech Teachers Academy	Reading-Fleming Intermediate School
d.	Comfort	Jessica	Poly Tech Teachers Academy	Reading-Fleming Intermediate School
e.	Pruitt	Ronald	College of New Jersey	Reading-Fleming Intermediate School
f.	Unger	Andrew	College of New Jersey	Reading -Fleming Intermediate School
g.	Hui	Jason	College of New Jersey	Reading-Fleming Intermediate School
h.	Nickerson	Cory	College of New Jersey	Reading-Fleming Intermediate School

13. Approval of the following student teacher for the 2012-2013 school year, pending fingerprinting:

Candidate/College/Univ.	Cooperating Teacher	Location/Position	Dates
Aurora Ingrassia/Kean	Jennifer McCormack	BS/Grade 4	1/18/13-5/14/13

Professional Development/Travel

14. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Goodfellow	Ellen	Post Traumatic Stress & Psychological First Aid for Children, Somerset, NJ	November 15 & 16, 2012 *	R, M	\$230
b.	Gleason	Ashley	Aspiring Administrators Workshop, Monroe Township, NJ	December 19, 2012	M	\$22
c.	Totten	Scott	AOSA National Conference, St. Louis, MO	November 15 & 16, 2012 *	R	\$150
d.	Sullivan	Hildred	NJASL Fall Conference 2012, Long Branch, NJ	November 30, 2012	R, M	\$120
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other <i>* Prior approval not received due to Hurricane Sandy.</i>						

B. CURRICULUM – Dennis Copeland, Chairperson, Next Meeting – December 10, 2012

1. Approval of the 2012-2013 Professional Development Contract for Trained Reading Recovery Teachers between New York University and the Flemington-Raritan Regional School District to provide on-going professional development for eight of our staff members at a fee of \$800 per staff member for a total of \$6,400. Funds to be taken out of NCLB 2012-2013 Title IIA.
2. Approval of Grades 1-6 Music Curriculum, as attached.
3. Approval of Grades 7-8 Spanish Curriculum Addendum, as attached.
4. Approval of Grades 5-8 School Counseling Curriculum, as attached.

C. FACILITIES/OPERATIONS - Robin Behn, Chairperson, Next Meeting –December 5, 2012

1. Approval of the following resolution:

Submission of the Comprehensive Maintenance Plan

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Flemington-Raritan Regional School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the Flemington-Raritan Regional Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Flemington-Raritan Regional School District to the Hunterdon County Superintendent of Schools in compliance with Department of Education requirements.

2. Approval to confirm the emergency purchase of a generator from Modern Group at a cost of \$87,300. The purchase was approved as an emergency purchase from the Executive County Superintendent, Jeff Scott, on November 2, 2012. The purchase was made on November 2, 2012. The Superintendent and the Board President shared in the decision making process regarding this purchase.

D. TRANSPORTATION – Janine Foreman, Chairperson, Next Meeting – December 12, 2012

E. FINANCE- Bruce Davidson, Chairperson, Next Meeting – December 13, 2012

1. Approval to authorize the attached list of employees to have banking signature authority for the 2012-2013 school year.
2. Approval of the attached transfer list from October 16, 2012 to November 9, 2012.
3. Approval of the attached bill list for the month of November totaling \$1,726,218.38.

F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION - Robin Behn

G. REPRESENTATIVE TO THE NJSBA/ LEGISLATIVE ADVISOR - Dennis Copeland, Ed.D.

H. POLICY DEVELOPMENT – Janine Foreman, Chairperson, Next Meeting – December 18, 2012

XI. Miscellaneous

Information Items

1. Drills to date for the 2012-2013 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/10	9/19	9/10	9/7	9/7	9/10
Oct	10/3	10/8	10/10	10/4	10/18	10/24

Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/14	9/18	9/14	9/14	9/21	9/27
Oct	10/17	10/4	10/19	10/15	-----	10/9

2. Out of School Suspensions for the month of October:

School	Reason	Duration
Copper Hill	Inappropriate conduct on the bus	1 day
Copper Hill	Carrying a pocket knife	1 day
J.P. Case	Defiance and insubordination toward a staff member	1 day

3. Harassment, Intimidation & Bullying Investigations for the 2012-2013 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
F.A. Desmares	10/15/12	2	No	Remedial actions outlined in report
Reading-Fleming	10/10/12	3	No	Remedial actions outlined in report
Reading-Fleming	10/16/12	4	No	Remedial actions outlined in report
J.P. Case	10/24/12, 10/25/12	3	No	Remedial actions outlined in report
F.A. Desmares	2011-2012-Present	3	No	Remedial actions outlined in report
Reading-Fleming	11/6/12	5	No	Remedial actions outlined in report

Action Items

1. Approval to employ Gabrielle Bonnavent to translate during parent/teacher conferences at J.P. Case Middle School during the month of December, for a maximum of 10 hours at a rate of \$29.80 per hour.
2. Approval to accept the following homeless students:

Student Number
2012232
2012030
2012233
2012234
2012422
2012423
2011756
2011765
401767

3. Approval for student #201012 to attend The Newmark School during the 2012-2013 school year at a per diem tuition rate of \$260.96, effective 11/20/12. Transportation provided by the Flemington-Raritan Regional School District.
4. Approval to employ Carolyn Albanese to provide A.P.A. Portfolio Development consultation services during the 2012-2013 school year at a maximum per diem rate of \$1,000. Fees to be paid through the IDEA-B Grant.
5. Approval for the following additional Dual Use classroom for the 2012-2013 school year:

School	Room Number	Uses
Francis A. Desmares	5	Student Support Math & ESL

XII. Correspondence

XIII. Old Business

XIV. New Business

XV. Citizens Address the Board

XVI. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVII. Adjourn

Upcoming Board Meetings

December 3 – Academic and Building Goals Presentation, by Assistant Superintendent Daniel E. Bland

December 17 – CANCELLED